

Talent of the future

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November 2024



White Har



Talent at Scale



Headcount

84,438



Attrition

14.5%

TTM



Diversity

30.6%

Women



Nationalities

100+

1.1% YoY





Incl. LGBTQ+ & Differently abled

Across 42 countries



Evolving talent expectations

Higher flexibility at work

Access to cutting-edge technology

Faster career progression

Inclusive, empathetic culture









Differentiated hiring strategy for niche skills

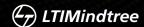


Leverage referral and alumni connect





Expanding delivery footprint









Engage

Connect | Collaborate



Re-imagining Talent Experience

Enabled by



RHYTHM

Vibrant workspace Hi-Touch with Hi-Tech

GIGSPACE

Internal Gig Opportunities









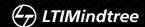




Role-based cross-skill up-skill

Proactive Leadership Development Individualized
Career
journeys

Continuous learning culture





Al for Talent, Talent for Al

Al for Talent

Attract & Scale

Al-infused candidate and onboarding experience

Engage

Using AI across moments that matter in the entire employee lifecycle

Thrive

Al-powered learning to build future-ready talent

Talent for AI

New Sources of Talent

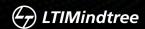
Linguistic skills, core sciences, industry expertise

Focus on learnability

Problem solving, algorithmic thinking

Building an AI Culture

ignAlte | GARUDA | Customer Zero



Getting to the Future, Faster. Together.

White Hill